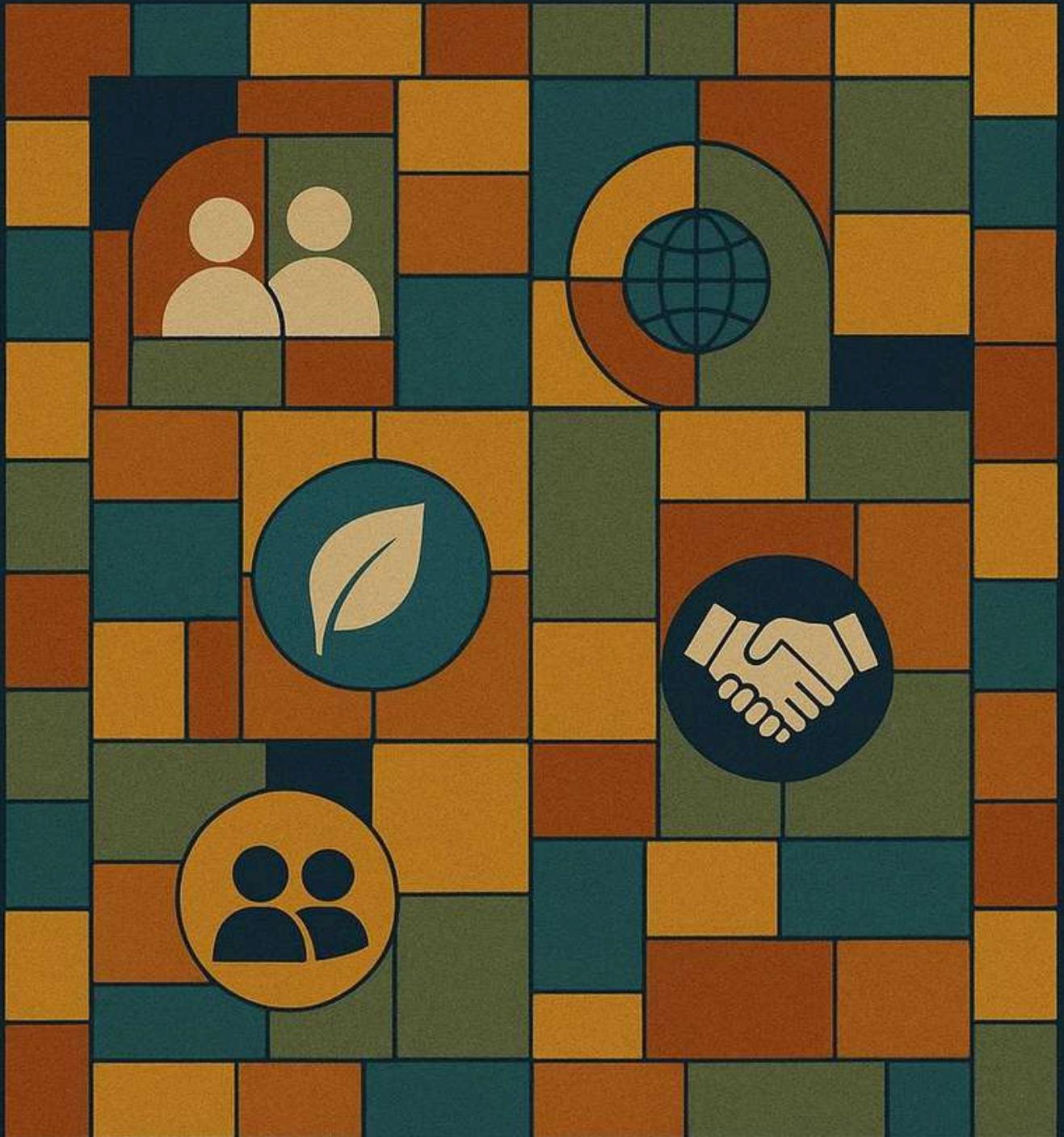


SUTRA

Connecting Change, One Story at a Time



GLOBAL SYNERGIZERS NEWSLETTER
SEPTEMBER 2025



Shuddha Space
Sourcing Pure, Delivering Sure

Sustainable Agribusiness

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From the CHRO's desk

Stay committed, stay unstoppable.



Ramesh N. Patil
Chief Human Resources Officer

Momentum isn't noise—it's direction. Over the last month, our teams moved from panels to pilots, from conversations to commitments. What stands out is not the speed alone but the consistency:

Farmers shaping their markets, SHGs adopting DRE tools, partners opening doors, and colleagues stepping up with integrity. This is our compact as a group—capacity (Socion Impact), markets (Shuddha Space), and entrepreneurship & finance (Impactium Advisory) working as one system.

But momentum by itself isn't enough. The real engine behind progress is commitment. As the saying goes:

“Without commitment, you'll never start, and without consistency, you'll never finish.”

Commitment gives us clarity of purpose, keeps our efforts steady through challenges, and nurtures trust and reliability—whether at home, in the workplace, or within communities. It turns dreams into achievable steps.

I encourage each of us to pause and reflect:



What is one goal I am truly committed to right now?



Am I showing consistency, even when things feel tough?



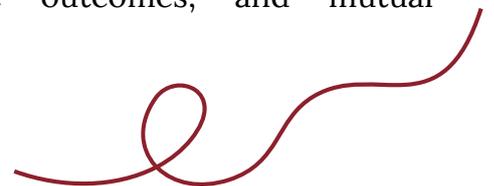
How can my commitment inspire those around me?

The answers become real when paired with small daily habits:

- Reading 10 minutes
- walking 20 minutes
- writing one page

Commit to it for 7 days, track your progress, and see how consistency builds momentum.

Commitment is the invisible bridge between our dreams and reality. It sustains us for the long run and inspires others to walk their path with determination. As we step into September and Breaking Silos, let's carry this dual force—momentum and commitment—forward with clear roles, measurable outcomes, and mutual respect.



Special Announcement

Ignisia Foundation: A New Chapter of Purpose

August also marked the birth of Ignisia Foundation, the newest member of the GS Group ecosystem.

A NEW CHAPTER OF PURPOSE



August also marked the birth of Ignisia Foundation, the newest member of the GS Group ecosystem. Ignisia embodies our shared values of inclusion, sustainability, and impact-driven innovation.

As a Section 8 company, it will serve as a platform for purposeful collaborations – bridging philanthropy, innovation, and grassroots empowerment.

💡 The name Ignisia reflects the spark of ideas that turn into flames of transformation. This foundation will focus on creating catalytic programs across livelihood, environment, and inclusion, while strengthening our long-term vision of building resilient ecosystems.

Together with our partners, we look forward to nurturing new ideas, scaling social innovation, and keeping the flame of purpose alive.

The launch of Ignisia Foundation is more than an organizational milestone – it's an invitation to co-create.

”

Konkan MoUs: Farmers, markets, and momentum in motion

15 August 2025 | Ratnagiri, Maharashtra



On Independence Day, a new chapter of empowerment unfolded for farmers in the Konkan belt. In Ratnagiri, under the SMART Project of Maharashtra, three Farmer Producer Organisations (FPOs) formally signed Letters of Intent (LOIs) with Shuddha Space Pvt. Ltd., marking a milestone in building resilient, farmer-centric value chains:

The ceremony was graced by Guardian Minister Shree Udayji Samant, senior officials from the Agriculture Department, and leaders from the SMART Project. Representing Shuddha Space was Aniruddha Mestry (Procurement Lead) under the guidance of our COO Vinod Raut.



Lanja Cashew Farmers Producer Company Ltd.



Kokangabha Farmer Producer Company Ltd., Lanja



Rayratna Farmer Producer Company Ltd., Rajapur

This wasn't just paperwork. It was a commitment to scale years of groundwork—processing capacities, financial literacy, and market access—into long-term, reliable systems that place farmers at the center.

At Global Synergizers Group, this moment captures the essence of momentum in motion: when capacity-building (Socion), market linkages (Shuddha Space), and future-ready entrepreneurship (Impactium) converge into action.

Why does this matter?



Farmers now have a direct bridge to premium markets with organic certification and buy-back commitments.

Years of community work in Sindhudurg, Ratnagiri, and Kolhapur now have the institutional backing to scale further.

The symbolic timing—Independence Day—reminds us that freedom is not only political, but also economic and social.

Interested in partnering with us to strengthen Konkan value chains?

Write to: vinod@shuddhaspace.com

News and Events

Farmers take the lead: Building resilient livelihoods in Nashik

14 August 2025 | Nashik, Maharashtra

The morning of 14 August 2025 in Nashik was filled with purpose. Farmer leaders, representatives from Girnare FPO, officials from the Maharashtra State Rural Livelihoods Mission (MSRLM), and our team at Global Synergizers Group, led by COO Vinod Raut, came together with a single, powerful goal, to chart a farmer-first roadmap for stronger, more resilient, and sustainable livelihoods.



Collaboration was formalized through a tri-party MoU between MSRLM, Girnare FPO, and Socion Impact, advanced with the support of Mr. Swapnil Shirke, District Marketing Manager, MSRLM. This MoU outlines clear roles, timelines, and outcomes, ensuring accountability and momentum.

See what else we shared on LinkedIn, [click here!](#)

Techcleration 2025 highlights

21 August 2025 | Belagavi, Karnataka

On 21-22 August 2025, North Karnataka took center stage under the Beyond Bengaluru initiative, spotlighting the Hubballi-Dharwad-Belagavi (HDB) cluster as the state's emerging hub of innovation and entrepreneurship.



Our COO, Vinod Raut represented Global Synergizers Group at the networking evening at ITC Belagavi and the full-day Techcleration 2025 at Suvarna Vidhana Soudha, organised by KDEM. Conversations highlighted a clear trend: the HDB cluster is not just growing, it's transforming.

For more insights from Techcleration 2025, [click here!](#)

News and Events

Impact is never built alone, it grows in synergy

22 August 2025 | Bangalore, Karnataka

On 22 August 2025, we joined changemakers at IIT-Bangalore for the Impact Conclave on Tech for a Better Tomorrow. Our Founder & CIO, Rupali Ramesh Patil, shared the stage with leaders from [24]7.ai, CDD India, ACCORD, and SVP India on the panel “Synergizing Efforts to Build a Robust Social Impact Sector.”



Tech for good: Leaders stress community ties, AI for social impact

She spotlighted how women-led SHGs in Maharashtra are using solar dryers and papad-making machines, technologies that, when supported by DRE, MSRLM, SELCO Foundation, and cluster federations, become catalysts for livelihoods.

Her message was clear: ***“Impact isn’t built by one player. It grows when stakeholders align, when communities shape change, and when trust drives collaboration.”***

We’re humbled that this dialogue has also been featured in the media:

 [CEO Insights India](#)

 [NewsTrail India](#)

To know more, [check out this LinkedIn post](#)

Global Synergizers at The Business Show Asia 2025

27 August 2025 | Singapore

Global Synergizers Group participated in The Business Show Asia on 27–28 August at Marina Bay Sands, Singapore - Asia’s premier event for SMEs, entrepreneurs, and innovators.

Our COO, Vinod Raut, represented us at Booth 440 during two days filled with meaningful conversations about the future of business, shifting focus from just growth and tech to responsible, inclusive, and sustainable practices.

The experience energized us with fresh insights and partnerships, reaffirming our commitment to fostering sustainable value chains and thriving ecosystems across Asia.

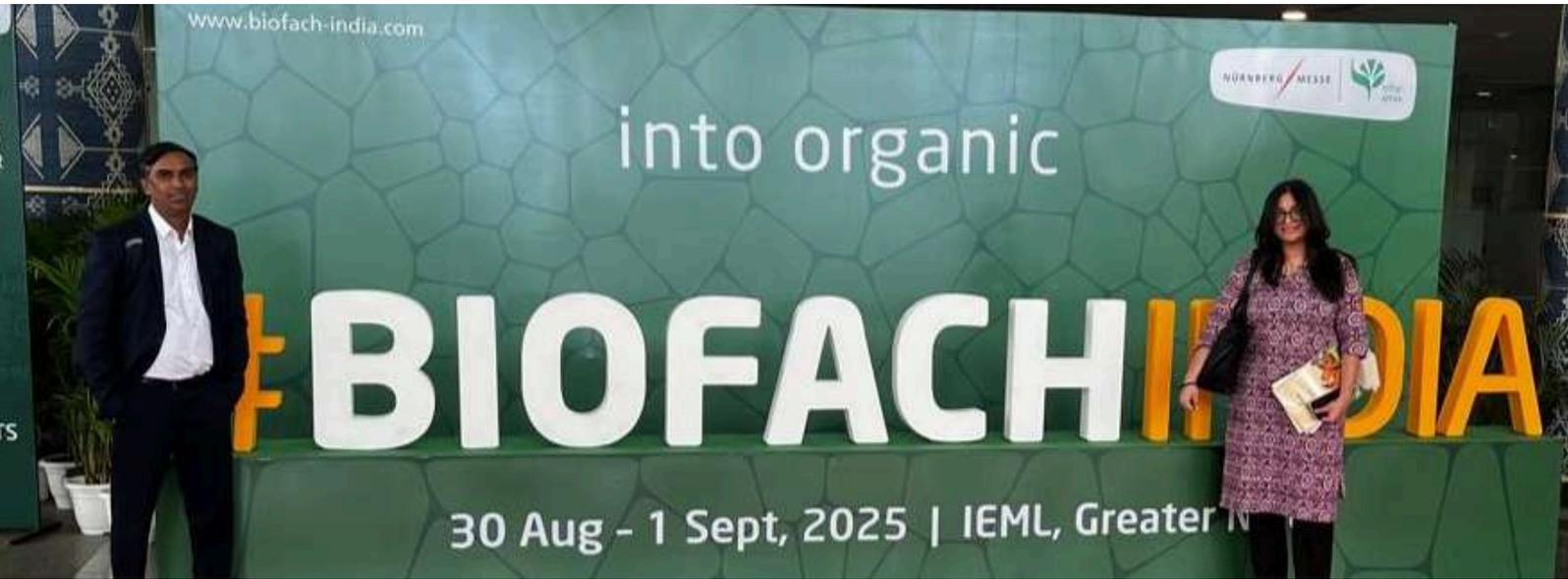
For the complete update, [see our post on LinkedIn](#).



News and Events

Learning and connecting at Biofach 2025

30 August 2025 | Greater Noida, Uttar Pradesh



At Shuddha Space, we see organic not just as a product, but as an ecosystem built on credibility, collaboration, and trust.

From 30 August to 31 August 2025, our COO Vinod Raut and Aadrika Shukla, Founder's Office Associate, spent two days at IEML, Greater Noida, engaging with farmers, FPOs, certification bodies, packaging innovators, exporters, and service providers, voices that together make India's organic movement truly pan-India.

We return inspired and determined to continue building solutions rooted in collaboration, transparency, and credibility.



Curious? [Check out our LinkedIn post for more information.](#)

Future in Focus

Breaking Silos: Shaping Next-Gen Collaborations

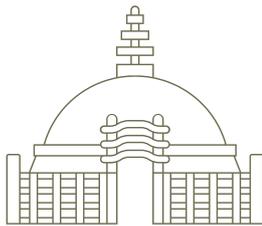
Breaking Silos has become one of our most important platforms for dialogue and action. It started with a simple truth: challenges like climate change, inequality, and rural-urban divides are too complex to solve alone. Real progress comes when we pool strengths and build solutions together.

Breaking Silos 2025 returns with the theme: *NextGen Collaborations for Inclusive Impact and Resilience*.

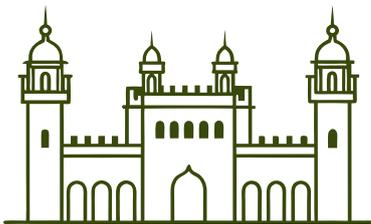
Each city will host conversations reflecting its context:



Mumbai – 10 Sept
Urban Innovation & Sustainability Solutions



Bhopal – Nov
Grassroots Innovation & Rural-Urban Connectivity



Bengaluru – Nov
Tech-Driven Impact & Collaborative Ecosystems

A highlight of every dialogue will be the **Partnership Wall**, where participants share ideas, showcase opportunities, and spark new collaborations, turning discussions into tangible action.



Beyond the desk: **Adventures and insights from the field**



Rima Boruah
Project Executive

“Fieldwork in Meghalaya is never boring, but one rainy August evening gave us a story we’ll never forget. We were headed to the remote village of Mawphrew, when heavy rain turned the road into a muddy, slippery climb. Our car couldn’t go any further,



and there wasn’t a single auto or bike brave enough to take that path.

Just as we wondered what to do, a rugged pickup truck stacked with gas cylinders, vegetables, and noisy chickens—rolled up the hill. With no second thought, we jumped on.

Soaked but smiling, we finally reached Mawphrew and got all our data. That wild ride reminded me that fieldwork isn’t always smooth, but it’s these unexpected twists that make the journey unforgettable.”



Rahul Tudavekar
Procurement
Manager

During a survey at my friend’s farm, I observed his family working with great energy and hope, always carrying a happy smile. That day, I realized farming is one of the most valuable parts of our lives because farmers are the true backbone of our society. They provide us with our daily needs by producing crops, pulses, and so much more. Farmers begin their hard work before sunrise and continue until after sunset, ensuring that we have food on our plates every single day.



Beyond the desk: **Adventures and insights from the field**



Avinash Dhikale
Project Executive

Recently, I had the opportunity to interact with members of Self Help Groups (SHGs) and Community Resource Persons (CRPs) in the village. During the session, I explained the details of the PMFME Scheme, which provides subsidies to start micro food processing enterprises, along with the SELCO Foundation subsidies that support sustainable business ventures.



The interaction generated a lot of enthusiasm, especially among women who showed keen interest in starting their own enterprises. One important realization from this session was that women are motivated and ready to run businesses, but their main barriers remain financial support and proper guidance. The participants also highlighted the need for training opportunities and marketing support to successfully establish and scale their businesses. A promising area that emerged from the discussion was the scope for dried vegetables, which can provide year-round market opportunities, reduce wastage, and enhance household incomes.





“My journey with Global Synergizers”

Sunanda Shivhare
Director – Finance & Strategic Partnerships

Global Synergizers is not just an organization’s name to me—it is truly a dream come alive. Deep within, I always carried a wish: to work for society, to create spaces where people support one another, to enable ideas and initiatives that make a difference.

As it is said “What you seek is seeking you.” I didn’t know how or when I would step into this path, but destiny had it all planned. Through a relative, I was introduced to Vinod ji, and soon after, to Rupali. That was the turning point.

The social sector was completely new to me—fascinating, yes, but also challenging. Coming from an engineering background, with 11 years in IT and banking,

I had worked in structured corporate settings but this world was different. The language, the culture, the way of working—everything was new. At times, I was slow to grasp it all.

But here’s the most beautiful part of my journey—the Founder and Co-Founder Rupali and Vinod ji, never lost faith in me.

“Sometimes all you need is someone who believes in you more than you believe in yourself.” What I couldn’t see in myself, they already saw. They were patient, they guided me, and they believed in me when I doubted myself.

I still remember the early days of 2023

I still remember the early days of 2023



And yet, every single time, I had their strong shoulders to lean on.

I take great pride in being the first person in Global Synergizers. From that single beginning, we went on to build three companies, and one Foundation and the journey continues to grow stronger each day.



Looking back, I can clearly see how much I've transformed—both professionally and personally.

Today, I am grateful. I am learning every day and I carry forward the hope that this journey of growth, contribution, and collective impact continues for years to come.



Working with founders, as I've often said, is both fascinating and challenging. But challenges, as we know, shape us into our best versions. ***“Difficulties in life don't come to destroy you, but to help you realize your hidden potential.”***



To me, Global Synergizers is not just a workplace—it's a family, a vision, and a journey that made me who I am today.



“Life after college – A candy called change”



Govind Jha
Digital Marketing Specialist

College ended with promises in the air – “We’ll meet again soon,” we all said with smiles, hugs, and a little hope in our hearts. But life had its own plans. As time passed, we all stepped into our professional lives, and one by one, those promises faded. The group of 85+ friends slowly became a silent memory. Today, I’m in touch with just one or two of them.

After college, I moved to Kathmandu, Nepal, and began my journey as a Web Manager. A new place meant a new life—full of excitement, yet with moments of loneliness. Eventually, I returned to India, to Pune, seeking stability and growth.

That’s when I joined Socion Impact Pvt. Ltd., part of the Global Synergizers Group, as a Digital Marketing Specialist.

At Socion, I discovered more than just work—I found people. Colleagues who weren’t just professionals but warm, kind souls who turned into friends and made every day meaningful.

But life always has its own way of teaching lessons—this time, it came wrapped in something small yet unforgettable.



A candy called Jhatka Imly.

The first time I tried it, I was shocked. The taste hit hard – tangy, unexpected, confusing. And that’s exactly how it feels when you join a new company. You don’t know anyone. No one talks much. There’s silence, awkwardness, self-doubt. You wonder, “Where have I come?”

But then... the second taste kicks in – sweet. People open up. Small talk turns into real conversations. Lunch boxes are shared. Inside jokes are born. You find your rhythm. You start thinking, “Yes, this feels good now.”

And then comes the third taste – sweet and sour. In the corporate world, nothing is permanent. The people you grow close to, the ones you’ve shared laughter and deadlines with – suddenly, they move on. They join other companies. And you’re left with a strange mix of emotions – a bit sad, a bit proud, and a bit grateful. After all, once upon a time, you didn’t even know each other.

This is life.
It changes, it surprises, it teaches.

Just like that candy – first jhatka, then sweetness, and then a reminder that even sweetness doesn’t last forever. But memories do.

To anyone reading this –
Don’t be afraid of change.
Don’t be disheartened by silence.
Don’t hold back from building bonds.
Because in the end, every phase – bitter or sweet – makes life what it is: real, emotional, and beautiful.

And who knows? One day, someone might taste the same candy and smile, remembering you.





My Journey at Socion Impact

I'm Rishita Mahor, Partnership Executive at Socion impact pvt. ltd. (formerly Global Synergizers). I started my career journey right after completing my post-graduation from the Indian Institute of Forest Management. What makes this start even more special is that I got the opportunity to begin my professional journey with my alumni's organization—Global Synergizers. Honestly, it's a proud feeling to contribute to a space that my seniors have built.



Rishita Mahor
Partnership Associate

Working in a startup has been a world apart from what I imagined corporate life to be. Here, there is no waiting room for growth—every individual carries big responsibilities, and you face both successes and failures directly. The learning is steep, sometimes overwhelming, but always enriching.

What inspires me most is the chance to work closely with our leaders—**Mrs. Rupali Ramesh Patil (Founder & CIO)** and **Mr. Vinod Raut (COO)**. Their diverse perspectives push me to look beyond a single direction, to explore solutions from multiple angles, and most importantly, to think independently.



From day one, **Mrs. Sunanda Shivhare (Director - Finance & Strategic Partnerships)** has also been a guiding force. I still remember my very first day in Bhopal—she assigned me real work, guided me patiently, and set the tone with her clarity, accountability, and approachability. Sunanda ma'am has been one of the sweetest and most responsible managers I've come across. I feel truly lucky to have her as my mentor.

There have been milestones that boosted my confidence: presenting in front of the Board for the very first time, drafting six concept notes for corporates, and learning what organizations truly value—transparency and sustainable impact. The journey hasn't been easy; as a fresher, taking ownership and reaching out to CSR heads was daunting.

“ Confidence builds when you take the first step, even if it feels tough. ”



Of course, I'm still on the journey of converting meetings into signed projects and navigating ground-level implementation challenges with project executives. But when I look back, from having only theoretical knowledge of CSR to now gaining practical insights, I feel I've grown immensely.



“

**Growth, I've realized,
is never loud—it's hidden
in the small wins you
achieve every day.**



I'm still learning, still growing, and waiting for that first breakthrough where I'll be able to crack a meeting and see it transform into a signed CSR project. This is just the beginning, and I'm excited for what lies ahead.



Vitthal Bhosale

Accountant Cum Logistics
Executive

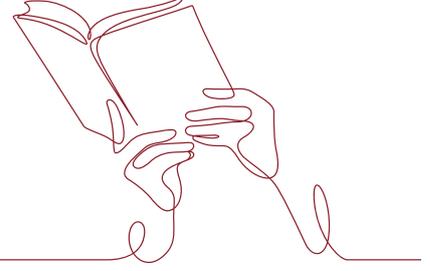
ऑफिस म्हणजे आहे माझं दुसरं घर,
सकाळची धावपळ, टायमिंगचा चालू असतो कहर.
रस्त्यातून चालतो थोडा जरी गोंधळ,
वेळेवर पंचिंग म्हणजे कमी होते पळापळ.

कॉफीच्या कपा पासून सुरू होतो दिवस,
हसत खेळ मित्रा मध्ये निघून जातो तासभर.
सकाळच्या शांत वातावरणात होते दिवसाची
सुरूवात,
हसत खेळत कामाची गाडी पळते सुसाट.

प्रोजेक्ट च्या डेडलाईनच दडपण मात्र भारी,
तरी ही मित्राच्या साथीने दिवस जातो भारी.
प्रोजेक्ट च्या डेडलाईन ने ताण येतो जाम,
Boss च्या मदतीने मनाला मिळते साथ.

एकत्र जेवण गप्पांची मैफील,
क्षणा क्षणाला आठवणीत राहिल हा खेळ.
जेवणाच्या वेळेस गप्पा खूप रंगतात,
त्या आठवणी दिवस मात्र रमतात.

पण कधी कधी मनात येते खंत,
कामाच्या व्यापने डोळे मात्र पानावत्यात.
कामाच्या भाराने मन थोड थकत,
छोट्या छोट्या यशानं आनंदाने चमकत.



Translation:

The office is like my second home,
Morning rush, and strict timings can be a storm.
Walking through the streets can be a little chaotic,
But punching in on time eases the hectic.

The day begins with cups of coffee,
Laughing and joking with friends, hours fly quickly.
In the calm of the morning, the day takes its start,
Smiling and working, the tasks speed along like art.

Project deadlines bring heavy pressure,
Yet with friends around, the day feels lighter, a pleasure.
Deadlines stress the mind a lot,
But with the boss's support, encouragement is got.

Lunch together, filled with chatter and fun,
Every moment becomes a memory to hold on.
At lunchtime, conversations flourish and bloom,
Those memories make the day feel like a room.

But sometimes a sigh creeps into the heart,
The workload leaves the eyes a little apart.
The burden of work can tire the mind,
Yet small victories make happiness shine.



HAPPY
Birthday

Birthdays and celebrations



Swarada - 24 September

Another year, another adventure for you, Swarada!

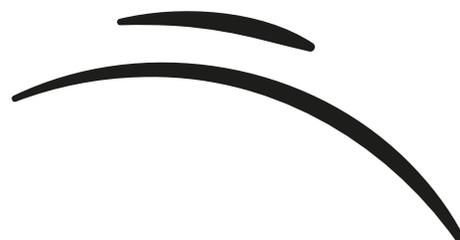
Birthdays are a perfect reminder to celebrate milestones, memories, and the people who make our journey brighter. Wishing you a year filled with joy, growth, and amazing moments.

Happy Birthday, Swarada!

On the Horizon: What's coming up

October is on the horizon, and we're already gearing up with an exciting lineup of stories, insights, and updates! From inspiring field experiences to incredible events where our leaders will share their knowledge, our in-house Breaking Silos dialogues, innovative initiatives, and special field stories, this edition promises to keep you informed and inspired. Stay tuned as we bring you fresh perspectives, celebrate achievements, and showcase the impact of our ongoing work. There's plenty to look forward to!

On the Horizon – October Ahead



Call for submissions

Thank you for being part of our journey! Your support, engagement, and contributions make our community stronger every day. We'd love to hear from you, if you have stories, photos, project updates, or experiences to share.

Submit your stories/photos by 28 Sept → pratibha@shuddhaspace.com.
Let's feature your voice in the next edition.

SUTRA Newsletter 2nd Edition

